FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING October 22, 2012 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 7:01 p.m. in the Auditorium at the J.P. Case Middle School.

Members Present

Robin Behn* Fran Fedyna
Michael Bonieski Janine Foreman*
Dennis Copeland Doris McGivney
Bruce Davidson Patrick Larmore
Anna Fallon

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*Mr. Behn and Ms. Foreman arrived at 7:05 p.m.

On the motion of Ms. McGivney, seconded by Ms. Fallon, minutes of the Regular Meeting on October 8, 2012* were approved viva voce.

*Ms. Fedyna and Mr. Larmore abstained.

BOARD RECOGNITIONS

The Board of Education congratulated Francis A. Desmares School for receiving the Bronze Award in the HealthierUS School Challenge. On October 4, representatives from the U.S. Department of Agriculture and the NJ Department of Agriculture attended an assembly where school officials were presented with a plaque and a \$500 check.

The Board of Education acknowledged and honored Barbara Castelli, our district's Food Service Director, for taking the initiative to apply for the grant. Mrs. Castelli planned and implemented programs to comply with the grant. She also completed the application forms and took great strides to ensure that our district met specific requirements. We applauded Mrs. Castelli for her efforts. We commended her and the Maschio's staff for their hard work and dedication to this effort and for our district's exemplary food service program.

The Board of Education also recognized the students and staff of Francis A. Desmares School. Tonight, we honored Principal Carol Howell, Vice Principal Mark Masessa and School Nurse Kathy Schilder on behalf of all students, teachers and support staff. The Board recognized and applauded their efforts to promote good health, nutrition and physical activity among all students. We also commended the school for its achievement in growing and maintaining the Desmares School Garden. Each classroom takes part in planting and maintaining a section of the garden, creating hands-on learning opportunities for students. Through Maschio's Food Service, vegetables harvested from the garden are incorporated into school lunches for children to enjoy. Students also sample recipes prepared by guest chefs through live cooking demonstrations in the "Chefs Move to School" effort, which is part of the federal "Let's Move" program. In addition, the garden promotes connections among our community. Produce grown in the summer is donated to the Flemington Food Pantry and Hunterdon Hispanos.

Once again, we congratulated Mrs. Castelli, the Maschio's staff and Francis A. Desmares School. Stephanie Voorhees invited all the Board Members to visit the garden. It is a magnificent sight and that the garden has taken on its own personality, proudly representing Francis A. Desmares.

CITIZENS ADDRESSED THE BOARD

None

SUPERINTENDENT'S REPORT

Mr. Daniel Bland, Assistant Superintendent, presented his annual hearing on Violence, Vandalism, Substance Abuse and Incidents of HIB as attached.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of August 2012 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2012-2013.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of August 31, 2012. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2012-2013.

On the motion of Ms. McGivney, seconded by Ms. Foreman, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of August 2012:

Aye: Ms. Behn Ms. Fedyna Nay: 0 Abstain: 0

Dr. Bonieski Ms. Foreman
Dr. Copeland Ms. McGivney
Mr. Davidson Mr. Larmore

Ms. Fallon

PERSONNEL

The next meeting will be November 13, 2012.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations and Leaves of Absence

All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Ms. Foreman.

1. Approval was given to amend the salary of Dr. Carol **Baker**, Supervisor of Language Arts/Social Studies, to reflect a 1.5% longevity adjustment for 15 years of service per the FRAA contract, retroactive to September 1, 2009, as follows:

Salary Year	Paid Salary	Adjusted/Corrected Salary
2009-2010	\$111,414.21	\$113,085.42
2010-2011	\$113,085.40	\$113,085.42
2011-2012	\$115,912.54	\$115,912.54
2012-2013	\$118,810.35	\$118,810.35

2. Approval was given to amend the salary of Dr. Kathleen Suchorsky, Principal of Reading-Fleming Intermediate School, to reflect a 1% longevity adjustment for 10 years of service per the FRAA contract, retroactive to July 1, 2009, as follows:

Salary Year	Paid Salary	Adjusted/Corrected Salary
2009-2010	\$124,171.30	\$125,413.01
2010-2011	\$124,171.30	\$125,413.01
7/1/11-5/11/12	\$127,275.58	\$128,548.34
5/12/12-6/30/12	\$129,275.58	\$130,548.34
*doctoral degree conferred 5/12/12	*includes \$2,000 salary increase for doctoral degree	*includes \$2,000 salary increase for doctoral degree
2012-2013	\$132,507.47	\$133,812.03

3. Approval was given for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Timpson	Stacey	Copper Hill	November 7, 2012
b.	Corfield	Marie	Robert Hunter	October 12, 2012
c.	Manzi	Beth	Robert Hunter	November 5 & 7, 2012
d.	Steinmetz	Sharon	Barley Sheaf	November 21, 2012
e.	Corfield	Marie	Robert Hunter	October 18, 2012

4. Approval was given for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Baden	Melissa	RFIS	Gr. 6	Disability Leave	February 11, 2013-March 22, 2013
				Math	Family Leave/NJ Paid	April 2, 2013-June 30, 2013
b.	Hamlin	Dayna	BS	.5 Support	Disability Leave	February 14, 2013-March 18, 2013
				Skills	Family Leave/NJ Paid	March 19, 2013-June 14, 2013
					Childcare Leave	June 17, 2013-June 28, 2013

5. Approval was given to amend the motion of June 18, 2012:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Witte	Rebecca	RFIS	Resource Center	Disability Leave	September 4, 2012-September 21, 2012
				Center	Family/NJ Paid	September 24, 2012-December 14, 2012
					Child Care Leave	December 17, 2012-June 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Witte	Rebecca	RFIS	Resource Center	Disability Leave	September 4, 2012-October 9, 2012
				Center	Family/NJ Paid	October 10, 2012-January 11, 2013
					Child Care Leave	January 14, 2012-June 30, 2013

6. Approval was given to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last	First	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
a.	Vinella	Sherri	Support Skills Math/	December 19, 2012-	Per Diem Sub Pay	Teacher of
			Ana Maguire/JPC	January 28, 2013		Math/Rutgers
				January 29, 2013-	\$51,290/MA/1-2	University
				May 9, 2013	prorated	
b.	Ciasulli	Nadine	Support Skills Math/	November 5, 2012-	Per Diem Sub Pay	Teacher of Math/Kean
			Kristen Campbell/JPC	December 6, 2012		University
			_	December 7, 2012-	\$48,090/BA/1-2]
				April 4, 2013	prorated	

7. Approval was given to amend the motion of October 8, 2012, #17:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

	Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
Γ	a.	White	Nicole	Grade 2/Jennifer	Upon receiving	Per Diem Sub Pay,	CEAS-Elementary K-5/
				Posluszny/CH	fingerprint	Day 1-60	College of NJ
					clearance		
						\$48,090/BA/1-2	
						prorated, Day 60+	

to read:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	White	Nicole	Grade 2/Jennifer	October 17, 2012-	Per Diem Sub Pay	CEAS-Elementary K-5/
			Posluszny/CH	January 25, 2013		College of NJ
				January 26, 2013-	\$48,090/BA/1-2	
				February 28, 2013	prorated	

8. Approval was given to amend the motion of April 2, 2012:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Billman	Debra	FAD	ESL	Disability Leave	April 2-19, 2012
					Family Leave/NJ Paid	April 20-June 30, 2012
					Family Leave/NJ Paid	September 4-28, 2012
					Childcare Leave	October 1-November 2, 2012

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Billman	Debra	FAD	ESL	Disability Leave March 29-April 5, 2012 (am only)	
					Family Leave/NJ Paid	April 5 (pm only)-June 30, 2012
					Family Leave/NJ Paid	September 4-28, 2012
					Childcare Leave	October 1-June 28, 2012

9. Approval was given to amend the motion of September 10, 2012 #6:

to employ the following maternity leave replacement. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Loc/Replacing	Dates	Salary/Degree/Step	Certification/College
a.	Chorun	Renee	ESL/FAD/	March 8, 12, 13	Per Diem Sub Pay	Standard-Teacher of
			Debra Billman	(3 transitional days)		English as a Second
				April 2, 2012-	Per Diem Sub Pay	Language/Hofstra
				May 2, 2012		University
				May 3, 2012-	\$49,498 prorated/	
				June 30, 2012	MA/Step 1	
				September 4, 2012-	\$51,290 prorated/	
				November 30, 2012	MA/Step 1-2	

to read:

Item	Last Name	First Name	Position/Loc/Replacing	Dates	Salary/Degree/Step	Certification/College
a.	Chorun	Renee	ESL/FAD/	March 8, 12, 13	Per Diem Sub Pay	Standard-Teacher of
			Debra Billman	(3 transitional days)		English as a Second
				April 2, 2012-	Per Diem Sub Pay	Language/Hofstra
				May 2, 2012		University
				May 3, 2012-	\$49,498 prorated/	
				June 30, 2012	MA/Step 1	
				September 4, 2012-	\$51,290 prorated/	
				June 28, 2013	MA/Step 1-2	

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- 10. Approval was given to accept the resignation of Carol Dierk, Cafeteria Aide at Robert Hunter School, effective October 23, 2012.
- 11. Approval was given to increase Jeanette Blazier, Cafeteria Aide at Robert Hunter School, from three days a week to five days a week, effective October 23, 2012.
- 12. Approval was given to accept the resignation of Rita Chow, Personnel Secretary, effective November 12, 2012.

All Staff - Additional Compensation

13. Approval was given to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Location	Purpose	Max. Hours	Rate
a.	Stines	Kristen	JPC	PC Lunch Duty-11/7/12-3/21/13		\$635.11
b.	Spencer	Jesse	JPC	Lunch Duty-1/2/13-5/3/13	39 days	\$669.44
c.	Picchio	Matty	FAD	Translator	7	\$29.80
d.	Peake	Nydia	Sub	Translator	7	\$29.80
e.	Andros	Nahed	Sub	Translator	7	\$29.80
f.	Koelle	Dawn	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
g.	Howard	Lorne	BS			Hourly
h.	Ashton	Marylynne	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
i.	Baden	Melissa	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
j.	Brown	Linda	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
k.	Burns	Rebecca	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
1.	Conway	Caitlin	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
m.	DeCanio	Daniel	RFIS	Additional conference evening(s)	N/A	1/400 annual salary
n.	DeLorenzo	Kristen	RFIS	Additional conference evening(s)	N/A	1/400 annual salary

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14. Approval was given to amend the motion of August 20, 2012; #25, item 41 & 45.

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Rate
a.	Campbell	Kristen	JPC	Lunch Duty	90 days	\$1,544.85
b.	Maguire	Anna	JPC	Lunch Duty	90 days	\$1,544.85

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Rate
a.	Campbell	Kristen	JPC	Lunch Duty	53 days	\$909.75
b.	Maguire	Anna	JPC	Lunch Duty	51 days	\$875.42

15. Approval was given to appoint the following mentor for the 2012-2013 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's Location	Novice Teacher
a.	Margaret Gerlach	СН	Nicole White

Substitutes

16. Approval was given to employ the following applicants as Substitutes for the 2012-2013 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Chen	Diana	Teacher, Teacher Assistant	Elementary School Teacher-CE
b.	McDonough	Kaitlin	Teacher, Teacher Assistant	Elementary School Teacher K-5 - CEAS
c.	Stokes	Carli	Teacher, Teacher Assistant	County Substitute Certificate – 1/2/18
d.	Kline	Wendy	Teacher, Teacher Assistant	County Substitute Certificate-1/2/18

Field Placements

17. Approval was given for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Gordley	Geena	Bloomsburg University	Copper Hill
b.	Markiewicz	Marissa	Hunterdon County Polytech	Robert Hunter
c.	Anders	Emily	Hunterdon County PolyTech	Reading Fleming Intermediate
d.	Sweeney	Caitlyn	Hunterdon County PolyTech	Reading Fleming Intermediate
e.	Deats	Chloe	Hunterdon County PolyTech	Reading Fleming Intermediate
f.	Comfort	Jessica	Hunterdon County PolyTech	Reading Fleming Intermediate

Professional Development/Travel

18. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max.Amt.
a.	Handren	Melissa	NJASL Conference, Long Branch, NJ	November 30, 2012	R, M	\$118
b.	Heddy	Patricia	Simple Relaxation Strategies for Children Workshop, Gladstone, NJ	October 23, 2012	R	\$35
c.	Povall	Cynthia	Simple Relaxation Strategies for Children Workshop, Gladstone, NJ	October 23, 2012	R	\$35
C.	Griffis	Melissa	AENJ Conference, New Brunswick, NJ	October 2, 2012	Registration & Membership – Additional monies due to Administrative error	\$73.60
d.	Meizanis	Mindy	Middle Grades Network Conference, New Brunswick, NJ	October 30, 2012 December 4, 2012 March 5, 2013	M	\$50
e.	Rigby	Mary	NJALC Fall Symposium, Long Branch, NJ	October 26, 2012	R, M	\$171
f.	Gleason	Ashley	Aspiring Administrators Workshop, Monroe Township, NJ	December 19, 2012	M	\$12
g.	O'Brien	Megan	HCSCA Fall Meeting, Flemington, NJ	November 2, 2012	R	\$20
h.	Kassick	Joseph	Reading Recovery Regional Conference, Providence, Rhode Island	November 4, 5, & 6, 2012	R, L, F, O	\$935
i.	Albanese	Heather	The Challenges Our Youth Face, Flemington, NJ	October 25, 2012	R	\$25
i.	John	Lindsay	The Challenges Our Youth Face, Flemington, NJ	October 25, 2012	R	\$25
j.	Albanese	Heather	Helping Students Deal With Loss, Whitehouse Station, NJ	November 2, 2012	R	\$20
k.	John	Lindsay	Helping Students Deal With Loss, Whitehouse Station, NJ	November 2, 2012	R	\$20
1.	Cagenello	Stacey	The Brain & Learning: Supporting Common Core Standards, New Brunswick, NJ	October 30, 2012	M	\$24
m.	Zizelmann	Kristen	The Brain & Learning: Supporting Common Core Standards, New Brunswick, NJ	October 30, 2012	M	\$17
n.	Wong	May	ALC Conference, Long Branch, NJ	October 26, 2012	R	\$155
0.	Voorhees	Stephanie	NJSBA Workshop, Atlantic City, NJ	October 23, 24, & 25, 2012	R, M, L, F, O	\$625
		$\mathbf{R} = \mathbf{I}$	Registration Fee; $M = Mileage$; $L = Lodg$	ing; F = Food; O = Otl	her	

Aye: Ms. Behn Ms. Fedyna Nay: 0 Abstain: 0

Dr. Bonieski Ms. Foreman
Dr. Copeland Ms. McGivney
Mr. Davidson Mr. Larmore

Ms. Fallon

CURRICULUM

The next meeting will be November 13, 2012.

FACILITIES/OPERATIONS

The next meeting is yet to be determined.

The Facilities/Operations item was approved under one motion made by Ms. Behn, seconded by Ms. Foreman.

Approval was given to dispose of the attached list of damaged library books.

Ms. Voorhees stated we cannot give damaged books away.

Aye: Ms. Behn Ms. Fedyna Nay: 0 Abstain: 0

Dr. Bonieski Ms. Foreman
Dr. Copeland Ms. McGivney
Mr. Davidson Mr. Larmore

Ms. Fallon

TRANSPORTATION

The next meeting will be November 14, 2012.

Mr. Larmore made note that Hunterdon Central Regional High School passed a Bus Advertising Policy. There was no action taken, the Board just approved the policy.

FINANCE

The next meeting is yet to be determined.

All Finance items were approved under one motion made by Mr. Davidson, seconded by Ms. Foreman.

- 1. Approval was given of the attached transfer list from September 18, 2012 to October 15, 2012.
- 2. Approval was given of the attached bill list for the month of August totaling \$2,144,556.36.

Ms. Voorhees noted the November 5th Planning Session Focus is budget. The Finance meeting dates will be circulated as well.

COUNTY SCHOOL BOARDS ASSOCIATION

Ms. Behn stated at the October 11th meeting the topic was Tenure Reform.

NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

Dr. Copeland noted the New Jersey School Boards Convention will be October 23rd, 24th and 25th.

POLICY

The next meeting will be November 8, 2012.

INFORMATION ITEMS

Harassment, Intimidation & Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	September 2012	2	No	Remedial measures outlined in report
JP Case	10/5/12	2	No	None

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Ms. McGivney, seconded by Dr. Bonieski.

- 1. Approval was given to employ Agnes Beede to translate during parent/teacher conferences at Robert Hunter Elementary School, November 12, 13, 14 and 15, 2012 for a maximum of 10 hours at a rate of \$29.80 per hour.
- 2. Approval was given to amend the motion of October 8, 2012:

Approval to apply for the 2012-2013 IDEA-B Grant in the amended amounts, as follows:

	Basic	NP – Basic	Preschool	NP-Preschool	Total Grant
Г	\$728,710	\$2,517	\$33,920	\$617	\$765,764

to read:

Approval to apply for the 2012-2013 IDEA-B Grant in the amended amounts, as follows:

Basic	Preschool	Total Grant
\$728,710	\$33,920	\$762,630

3. Approval was given to employ Gabrielle Bonnavent to translate during parent/teacher conferences at Francis A. Desmares School, November 12, 13, 14 and 15, 2012 for a maximum of 7 hours at a rate of \$29.80 per hour.

Ms. McGivney voted no to Item #3.

Ms. McGivney asked if we accommodate all parents. Mr. Nolan stated we do everything possible to accommodate parents. Ms. McGivney asked if we could see what other schools do. Mr. Nolan will look into this.

- 4. Approval was given to accept homeless student #2012314.
- 5. Approval was given to employ Dr. David Larson Holmes as an Educational Consultant to observe and evaluate a student for Special Services, not to exceed \$7,500.

Ms. Behn abstained from Item #5.

6. Approval was given for Zufall Health to conduct free dental screenings as indicated below:

School	Date	
Francis A. Desmares	12/4/12	
Robert Hunter	11/30/12	

7. Approval was given to accept the following donations, during the 2012-2013 school year:

]	Item	Donor	School	Donation	Date	Amount
8	a.	PTO	CH	Totally Vocally Assembly	6/5/2013	\$1.800

Aye: Dr. Bonieski Ms. Fedyna Nay: Ms. McGivney #3 Abstain: Ms. Behn #5

Dr. Copeland Ms. Foreman Mr. Davidson Mr. Larmore

Ms. Fallon

CORRESPONDENCE

None

OLD BUSINESS

Ms. Behn asked about a communication tool for administrators to use at Board meetings. Mr. Nolan noted he created a spreadsheet to use. Mrs. Behn asked if it will be shared with Board. Mr. Nolan said yes. Mr. Nolan will share questions of Board Members with all the Board. Mr. Nolan will address this at the Planning Session on November 5th with the NJSBA. Mr. Davidson state he thought the form would be used for all communication. Mr. Nolan will address this at the November 5th meeting. Ms. Behn then asked if she could get all committee agendas. Ms. Fedyna stated to be careful, we are beginning to act as a committee as a whole. Mr. Larmore stated minutes are distributed for every committee. He also reminded the Board that we have Chair people that should be the point of contact. Ms. McGivney noted that Board members can contact MaryAnn at NJSBA anytime to field questions. Ms. Fallon stated MaryAnn suggested we share committee agendas. Mr. Larmore will follow up with the NJSBA. Mr. Davidson suggested just sending the agenda to the full Board. Mr. Nolan noted we have been to streamlining communication through the Board President. Dr. Copeland asked if there is a problem with Central office communicating. The Board stated that the public did state several times that they did not receive responses from the Board or the public. Ms. Fallon referenced a question from a teacher regarding a laptop. Ms. Fallon knows it was resolved but did not know how. Mr. Nolan will expand communication chart. He already spoke with the Board about this. Ms. Fallon attended the Special Services tea. She was very impressed with Ms. Slagle and her staff. The parents were pleased as well.

The parents had only wonderful things to say about the Child Study Teams. Ms. Fallon was invited to the first session training of the Danielson Model. Ms. Fallon was very impressed. She feels very confident going into the new program.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

None

ADJOURN

On the motion of Ms. McGivney, seconded by Mr. Davidson, the meeting was adjourned at 7:45 p.m.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

Upcoming Board Meetings

November 5

November 19 - 2012 NJ ASK Assessment Results Presentation, by Assistant Superintendent Daniel E. Bland

December 3 - Academic and Building Goals Presentation, by Assistant Superintendent Daniel E. Bland

December 17